

This Code of Conduct applies to all categories of members, Council members and Management Committee including any volunteers working with/for ISWA.

Each individual is to abide by the Code of Conduct and provide a written undertaking to the Secretary to adhere to the Code of Conduct while working on any ISWA activity.

1. To act with integrity and honesty,
2. To abide by the Constitution of ISWA and any bylaws that Management Committee may establish time to time
3. Treat each fellow Member and the members of public with civility and courtesy.
4. Shall refrain from bullying or harassment in any form of communication,
5. Behave in a non-biased and respectful manner towards all persons, regardless of their gender, sexuality, language, ethnicity, colour or religion.
6. Uphold the dignity and reputation of ISWA in the public domain.
7. Shall not seek to confer personal advantage, or personal disadvantage, on any person or a business.
8. Shall avoid conflicts of interest in discharging the roles of a member / ISWA representative or declare any potential conflict of interest before discharging the roles of a Member/ ISWA Representative.
9. Shall Exercise reasonable care and diligence to ensure the use of ISWA resources for the benefit of ISWA.
10. Register and declare pecuniary interest with any matter including receiving or disbursing a gift while dealing as a member / ISWA representative.